

Health & Safety Procedure

1. Purpose

The purpose of this procedure is to ensure a safe and healthy workplace across all Dynamic Energy Supply operations, both onshore and at sea. This procedure establishes the guidelines necessary to ensure the highest regard for safety at sea, the prevention of injury and loss of life, the protection of property and the environment, with a particular emphasis on the marine environment.

2. Policy and Commitment

Dynamic Energy Supply considers a safe and healthy environment to be fundamental to everything we do. Our commitment to health and safety reflects our belief that a thriving workforce and resilient communities are essential foundations for a sustainable future.

3. Scope

This procedure applies to all employees (crew), subcontractors, collaborators, and anyone performing work on behalf of Dynamic Energy Supply, regardless of whether the work takes place onshore or at sea.

4. Proactive Safety Measures

We are committed to conducting our operations with the highest safety standards in practice through the following measures:

- **4.1 Risk Assessment and Management:** All operations must begin with a thorough Risk Assessment to identify potential hazards to crew, property, and the environment. Control measures must be implemented to minimize or eliminate identified risks.
- **4.2 Training and Competence:** All employees must receive adequate and relevant training in safety procedures, emergency situations, and environmental protection.
- **4.3 Equipment Maintenance:** All marine equipment and safety gear must be regularly inspected and maintained in accordance with international standards and manufacturer instructions to ensure operational reliability.

5. Environmental Protection (Special Focus on the Marine Environment)

We have a special commitment to protecting the marine environment. This includes:

- **5.1 Pollution Prevention:** Strict procedures for the handling, storage, and disposal of potentially harmful substances, waste oil, and general waste must be followed to prevent any form of marine pollution.

- **5.2 Regulatory Compliance:** Compliance with all national and international laws, regulations, and conventions, including **MARPOL**, is mandatory.

6. Reporting and Learning

Any accident, incident, injury, or near miss that could potentially have caused harm must be immediately reported to the nearest manager and documented. These reports are used to continuously evaluate and improve our safety procedures.

7. Responsibilities

Maintaining a safe environment is a shared responsibility:

- Management is responsible for providing the necessary resources and framework.
- All employees are responsible for adhering to the procedures, reporting hazards, and contributing to a safe environment.